



# HURRICANE Outrigger Canoe Club

75/101 Riverside Road  
East Fremantle WA

## Crew Selection Policy

Hurricane Outrigger Canoe Club supports an open and fair process for the selection of teams / crews. Selection for racing, competition and regatta crews will be based on clear criteria that will be communicated with all athletes prior to the season commencing and periodically during the racing season.

### What Hurricane Outrigger Canoe Club will do

#### Criteria

Selection decisions will be based primarily on performance, however consideration will also include:

- attendance and participation at competition, training and club / team events (commitment).
- good sportsmanship and respectful attitude to club members, coaches, officials and fellow sporting competitors (values).
- abiding by Hurricane Outrigger Canoe Club and AOCRA Code of Conduct on and off the water (behaviour).

In addition, athletes:

- must be financial and a listed competitive paddler of the Hurricane Outrigger Canoe Club.
- will be selected on their performance, commitment, values, and behaviour, not their personal characteristics or attributes (e.g., race, sexuality, religion).
- may be precluded from selection if there is a concern about their ability to compete safely or if their participation poses a risk to themselves or others.

#### Process

- Athletes will be informed of the criteria for crew selection.
- Coaches / delegates will be appointed by the committee and be responsible for coaching and selection decisions.
- Where possible, there will be more than one coach / delegate, especially where parents, partners or other family members are involved.
- As requested, or as necessary, athletes will be provided with reasons for nonelection and areas to improve in order to be considered for competition crews.
- Coaches will be responsible for all decisions about crew selection once the season commences.

- Selection criteria will be reiterated during the season so that athletes are clear about the how crews competing in the regattas will be selected.
- Concerns about crew selection should be discussed with coaches / delegates in the first instance. A formal written complaint to the club committee should be made if these concerns cannot be resolved and the athlete believes s/he has not been treated in accordance with the selection policy.

## **What Hurricane Outrigger Canoe Club ask you to do**

### **Coaches / delegates**

- Ensure athletes are informed about and understand the criteria and processes.
- Make fair and unbiased decisions based on the selection criteria.
- Ensure timely and clear communication regarding all sporting activities, including schedules, updates, and any changes to athletes.
- Collaborate, consultant and coordinate between the coaching team on all sporting events and activities.

### **Athletes**

- Make yourself familiar with the criteria and clarify any concerns with the club prior to the season.
- Talk with the coach(es) about any concerns and seek feedback about how to improve your performance.
- Inform the Head Coach / delegate of any restrictions that may pose a risk to your health and safety or the safety of others.