



HURRICANE Outrigger Canoe Club

75/101 Riverside Road
East Fremantle WA

Inclusion Policy

The Hurricane Outrigger Canoe Club is committed to fostering a safe and inclusive environment where everyone in our community is welcome, regardless of abilities, sexual orientation, gender, age, religion, language, or cultural background. We are committed to creating an inclusive sporting environment that welcomes individuals of all abilities, backgrounds, and identities, ensuring everyone has the opportunity to participate and thrive. Embracing diversity and inclusivity is at the heart of our club's core values and reflects the rich diversity of our local communities.

We strive to engage all individuals in both playing and non-playing roles to the fullest extent possible. Our goal is to ensure our club is inclusive and accessible, in alignment with our state sports policy on inclusion. We take into account each person's abilities, the type and level of competition they wish to participate in—whether junior or senior, social or competitive—and our capacity to implement necessary modifications to foster inclusion.

What Hurricane Outrigger Canoe Club will do:

- Put people first, focus on what they can do and find out how they want to participate.
- Ask each individual – and their parents if the participant is a child – for their advice and what would help them to participate or feel involved.
- Where possible, make adjustments to our coaching, equipment or playing environment and modifications to club premises that are within our ability and authority.
- Be honest and explain if certain modifications or adjustments are not currently possible.
- Communicate with people and share club information in appropriate ways and formats.
- Expect all members of our club to accept and welcome people of diversity treating all people with courtesy, dignity and respect.
- Make sure people of all diversity are included in our club's social activities and are recognised for their contribution and achievement.
- Have strong policies to ensure that people can play sport and participate in our club without discrimination, harassment or bullying.
- Provide information about other options for participation outside our club, if we are unable to provide suitable opportunity for inclusion, due to limited resources or being unable to make modifications to equipment.